1	RECORDS AND ARCHIVES COMMISSION
2	NORTH CANTON, OHIO
3	
4	
5	TRANSCRIPT OF
6	MARCH 16, 2020, MEETING
7	
8	
9	
10	
11	-
12	Transcript of Proceedings of the North Canton
13	Records and Archives Commission, taken by me, the
14	undersigned, Laurie Maryl Jonas, a Registered Merit
15	Reporter and Notary Public in and for the State of Ohio,
16	at North Canton City Hall, 145 North Main Street, North
17	Canton, Ohio, on Monday, March 16, 2020, at 11:05 a.m.
18	
19	
20	
21	
22	
23	
24	Premier Court Reporting Canton 330.492.4221 Akron 330.928.1418
25	www.premierreporters.com

	*
1	IN ATTENDANCE:
2	Patrick A. DeOrio, City of North Canton Director of Administration
3	Stephan B. Wilder, Mayor of North Canton, Chairman
4	Catherine Farina, Assistant Director of
5	Administration and Development
6	Jina Alaback, Director of Finance
7	Timothy Fox, Director of Law
8	Kelly Hart, City of North Canton Administrative Specialist, Record and Archives Commission
9	Secretary
10	Kelly Odegard, North Canton Heritage Society
11	Linda Teis, City of North Canton Engineering Coordinator
12	Cooldinator
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1	MR. DEORIO: I'd like to call the meeting of	
2	the North Canton Record and Archives Commission	
3	meeting to order. It is Monday, March 16, 2020; the	
4	time is 11:05 a.m. We'll just go around the table	
5	for purposes of letting everybody know that's here	
6	who each person is. I'm Patrick DeOrio, director of	
7	administration.	
8	MS. FARINA: I'm Catherine Farina, the deputy	
9	director of administration.	
10	MS. HART: I'm Kelly Hart. I'm the	
11	commission secretary.	
12	MAYOR WILDER: Stephan Wilder, mayor.	
13	MS. HART: And chair.	
14	MAYOR WILDER: And chair.	
15	MS. ODEGARD: Kelly Odegard, North Canton	
16	Heritage Society.	
17	MR. FOX: Tim Fox, law director.	
18	MS. ALABACK: Jina Alaback, director of	
19	finance.	
20	MR. DEORIO: Okay. First item on your agenda	
21	is that we do need to she's a visitor.	
22	MS. BAUGHMAN: Miriam Baughman, resident and	
23	interested party.	
24	MS. HART: And member of the public.	
25	MR. DEORIO: Review and update records	

1 commission members and records officer. So I think 2 there's some changes from 2019. We have a new 3 director of finance, Jina Alaback, who will be 4 replacing Laura Brown. 5 (Ms. Teis entering room.) 6 MS. FARINA: I guess we could let the Record reflect we have a member, or another staff member, 8 join the room. We just did introductions, Linda, if 9 you'd like to introduce yourself. 10 MS. TEIS: I'm Linda Teis from the 11 engineering department. T-E-I-S. 12 MR. DEORIO: Okay. And the new person from 13 the heritage society, could you say your name again for me? 14 15 MS. ODEGARD: Kelly Odegard. O-D-E-G-A-R-D. 16 MS. HART: It's on your second page. 17 MR. DEORIO: Oh, it's on the second page. 18 Okay. MS. HART: That's the old one. That's the 19 20 new one. 21 Okay. Got it. All right. MR. DEORIO: 22 So it probably would be in order that we have 23 a motion to appoint Jina Alaback and -- the director 24 of finance to the commission as a commission member 25 and Kelly Odegard to represent the North Canton

1	Heritage Society.	
2	MAYOR WILDER: The chair makes that motion to	
3	accept those two individuals to the commission.	
4	MR. DEORIO: Is there a second?	
5	MS. FARINA: Second.	
6	MR. DEORIO: A second was made by	
7	Miss Farina. All those in favor, signify by saying	
8	"aye."	
9	("Aye" in unison.)	
10	MR. DEORIO: Aye's have it. Opposed?	
11	We can review the minutes from September 16,	
12	2019. Are there any changes to the minutes? If	
13	there are no changes	
14	MAYOR WILDER: The chair makes a motion to	
15	accept minutes as provided.	
16	MR. DEORIO: Is there a second?	
17	MS. ALABACK: Second.	
18	MR. DEORIO: Jina seconded. All those in	
19	favor, signify by saying "aye."	
20	("Aye" in unison.)	
21	MR. DEORIO: Opposed?	
22	MS. ALABACK: Abstain.	
23	MR. DEORIO: One abstention.	
24	Approval of departmental RC-2s. All right.	
25	So this is the meat of the meeting.	

1	MS. HART: So I have here the water treatment	
2	plant. Mark Leichtamer submitted that there are no	
3	records for the water treatment plant for 2020. I	
4	also have an RC-2s form signed stating that there are	
5	no records for 2020 for the park department, nor for	
6	the water distribution department.	
7	From the from the council department we	
8	have an RC-2s form here that I will let everyone	
9	take, view, and so that we can approve those.	
10	MR. DEORIO: Are those three the only ones	
11	you have that have no records?	
12	MS. HART: Correct.	
13	MR. DEORIO: So everybody else has submitted	
14	records?	
15	MS. HART: Correct.	
16	Also passing around the law director, streets	
17	and sewer, city engineer, and finance and	
18	administration and fire.	
19	MR. FOX: Would you like a copy of those?	
20	When they get to me, I'll make sure you have a copy.	
21	MS. ALABACK: These are the schedules that	
22	will be submitted to the Ohio Historical Society for	
23	approval; correct?	
24	MS. HART: Correct.	
25	MS. ALABACK: And then it will go to the	

auditor's office, same thing, and then we can file 1 2 things according to the schedules and retain them 3 according to schedules. MS. HART: Correct. 4 5 MS. ALABACK: That's the purpose of the RC2s. MS. HART: Yes. Correct. So once everyone 6 looks at them and approves them then our chair will 8 sign off on them and then I will send them in. 9 MS. ALABACK: So does water distribution and 10 water department and parks never have records or 11 somebody else has all of their records? 12 MS. HART: No, they have their records but 13 they just don't have any for this, for 2020. 14 MS. ALABACK: Those are permanent schedules 15 that we're submitting for approval, so they need to 16 have a schedule of every record that they have in a 17 retention period that we're asking for approval for. 18 That we're submitting to the state for approval. 19 This isn't by year. The RC-3s are by year to say 20 this is what we're getting rid of. We ask for 21 approval of things we need to get rid of every year 22 for the RC-3s with this group, and if there's 23 anything that the historical society marks with an X 24 on that schedule, it says we need to see it before

you get rid of it. And we send it to them, we have

25

1	14 days. If we don't hear back from them, we're good
2	to go. But the RC-2s are the schedule by department
3	for every single piece of document or record of the
4	city.
5	MS. FARINA: I think they filled them out
6	thinking they had no records to shred.
7	MS. ALABACK: Right. This is not the
8	shredding process. That's the next process after the
9	schedules are approved. We can't shred anything
10	until they have approved the schedules. Then we list
11	by schedule number what we're shredding, what we're
12	saying we don't need anymore. This is past the seven
13	years or eight years or 10 years or whatever they
14	said yes, that's as long as you need to keep them.
15	So there should be an RC-2s from every department.
16	MS. FARINA: So we should go back to them and
17	have them list a schedule.
18	MS. ALABACK: Yes.
19	MS. HART: Okay. All right.
20	MR. DEORIO: Well, in light of that, how do
21	we want to handle that? Do you want to approve what
22	we have here and then we schedule another meeting to
23	pick up the other three? Or do you want to hold off?
24	MS. ALABACK: I believe there's also a
25	citywide schedule that needs to be approved.

1	Although the local records commission needs to	
2	approve all of them, then they get sent down to	
3	Columbus. So I would say we wait until we have all	
4	of them, but there's a citywide one as well regarding	
5	e-mails and basically citywide business. So all that	
6	needs to be a separate schedule number.	
7	MS. FARINA: We have the manual by	
8	department, and in the beginning it does reflect	
9	citywide correspondence.	
10	MS. ALABACK: So that needs to be on this	
11	form and should be the first one. And then each	
12	department is following that.	
13	MS. FARINA: The department heads should have	
14	the manual.	
15	MS. HART: They do.	
16	MS. FARINA: They just need to transfer	
17	what's on there onto an RC-2s form for their schedule	
18	and then we need to have that one for the citywide.	
19	MS. ALABACK: For the one that we're	
20	submitting to Columbus.	
21	MR. DEORIO: So you would be able to offer	
22	some technical guidance to our staff	
23	MS. ALABACK: Sure.	
24	MR. DEORIO: in that? Actually, it's	
25	great to have someone here that has a lot of	

1 experience with it. So I appreciate it. 2 MS. FARINA: For Kelly's information, Jina is 3 our new finance director, coming from the city of 4 Louisville, over ten years, so she has a lot of 5 experience in this and I'm so glad she's here. б MR. DEORIO: Okay. Well, then we'll take no 7 action then and we'll set up a time as soon as 8 possible. 9 MS. FARINA: So we've got a good start on 10 So we still need water department and parks 11 and rec. 12 MS. ALABACK: We have one for police and 13 fire? 14 MS. FARINA: We have one for fire, yes. 15 MS. ALABACK: EMS? A separate. 16 MS. HART: Yeah, they're -- theirs is in 17 here, too, so we will --18 MS. ALABACK: And it needs to be a whole 19 comprehensive list of all records. And usually the 20 simplest way to do it is how you file them. You 21 know, like in finance we file AR together, all 22 receipts are together, doesn't matter if it's water, 23 income tax, it doesn't matter, it's money coming in. 24 So cash receipts. And then our payables is separate. 25 So that's how the schedule is listed. You know, it's how you're going to put stuff in a box and file it.

It needs to be really simplistic. So maybe EMS runs or -- and you can put a -- the state, a few years ago, required digital records to be a separate schedule, but it -- we were successful in just putting a /D for digital. So no matter what the record is, in what format, because digital can replace the physical record, that's allowed now for audit purposes. So we can just put /D and cover both. So it doesn't matter if my financial reports are digital or paper, I have to keep them for seven years. And it's always those number of years plus current because they have to be audited. So it's truly if you put down seven years you keep them for eight, basically.

MS. HART: Okay.

MR. DEORIO: Well, I appreciate that immensely. This has always been something very complicated. And we did have some folks come up with the county last year, I forget the fellow's name.

MS. HART: John Runion.

MR. DEORIO: John Runion gave us kind of a crash course on how this is supposed to work. So I think with what we've done today we are miles ahead of where we were prior to that.

1 If you can believe that. MS. HART: 2 I believe there's a required MS. ALABACK: 3 training, three hours of public records training that 4 at least council's delegate, usually it's the clerk, 5 has to -- or the law director maybe, has to attend 6 every year, and this is a big part of that. Usually 7 that's the person who is commissioning all of these 8 meetings and minutes. And but there is a required 9 training annually. 10 MR. FOX: Actually, it's each department. 11 Yeah. Police's public records MS. ALABACK: 12 is completely different than finance. They actually, 13 I know, have their own public records training on top 1.4 of just general public records training. 15 MR. DEORIO: So you believe that is for each 16 representative of the department gets listed on here 17 records officers? 18 MR. FOX: Correct. 19 MS. FARINA: You should have the three-hour 20 required training that you're saying every person on 21 here? 22 MS. ALABACK: I think it's required to have 23 one delegate of council. So whoever the delegated 24 records officer is, if that's delegated to you, but 25 that needs to be in council minutes to you as well

4		
1	delegating that.	
2	MS. FARINA: So that one required person, who	
3	does this commission say that should be?	
4	MS. ALABACK: Council has to say who that is.	
5	MS. FARINA: Council has to say. And we	
6	don't have a representative from council here right	
7	now.	
8	MR. FOX: I'm the representative for council.	
9	MS. FARINA: Oh. I was thinking Jeff.	
10	MR. DEORIO: Jeff's a commission member.	
11	MS. FARINA: Okay. So it's Tim.	
12	MR. FOX: Yes.	
13	MR. DEORIO: But the records officer for	
14	council is Tim.	
15	MS. FARINA: Okay. So he's the required	
16	person.	
17	MR. DEORIO: If that's who they so designate.	
18	MS. ALABACK: And every public office has to	
19	attend these trainings. So I don't know that this	
20	will happen this year, but lots of times one entity	
21	will have it at the county level and everyone will go	
22	and sit for their three fun hours of public records	
23	training, you know, to satisfy the requirements. So	
24	somebody will usually host it locally so that you	
25	don't have to go to Columbus for it.	

1	MR. DEORIO: Tim, isn't that online?	
2	MS. ALABACK: This might be online, even.	
3	MR. FOX: Yeah. In fact, I was doing some of	
4	it. There's 13 modules	
5	MS. ALABACK: Yeah.	
6	MR. FOX: going from eight minutes to 12	
7	minutes or so forth, and you complete one and move on	
8	to the other. You can sign up online and proceed,	
9	pause, start again. Or you can go to the three hours	
10	of training.	
11	MR. DEORIO: All right. Then with that	
12	direction, we seem to be that we've reached the end	
13	of our agenda. And unless there's other comments.	
14	MAYOR WILDER: Just that our takeaway is we	
15	should make sure we review our required training and	
16	you will get with Kelly to bring us up-to-date on	
17	your experience.	
18	MS. ALABACK: We'll collect the RC-2s from	
19	all the departments.	
20	MAYOR WILDER: Okay. All the departments.	
21	MS. ALABACK: Do you want to just pick a new	
22	date?	
23	MR. DEORIO: Yeah.	
24	MS. ALABACK: I'm sure they would have	
25	something.	

1 Did you send that form out to all of them? 2 MS. HART: Yes. 3 MS. ALABACK: So the RC-3s will follow after we get approval of the schedules, then we'll have 4 5 another meeting with RC-3s, and we could do that in 6 the fall. Is that what you talked about before, 7 around September? 8 MS. HART: Yes. We usually have two 9 meetings. One of them is to approve, apparently, the 10 RC3s and one of them is to go over the manual and 11 everything, which should be the RC-2s. So this 12 meeting -- we're actually doing things differently 13 now than -- this is our RC-2s meeting, and then in 14 the fall we'll have an RC-3 meeting, and then we'll 15 schedule the shred after that. 16 MR. DEORIO: You want to just do next Monday? 17 MAYOR WILDER: That would be fine. 18 MR. DEORIO: Okay. Do you want to go the 19 same time, 11:00? Okay. 20 So if somebody would make that in the form of 21 a motion that we have a meeting on Monday, March 23, 22 2020, at 11 a.m. 23 MAYOR WILDER: The chair will make a motion to have our North Canton Records and Archives meeting 24 for 11 a.m. -- on March the 23rd at 11 a.m. 25

1	
1	MR. DEORIO: Is there a second?
2	MS. ALABACK: I'll second.
3	MR. DEORIO: Moved and seconded. All those
4	in favor, signify by saying "aye."
5	("Aye" in unison.)
6	MR. DEORIO: Being there's no other business,
7	I'll entertain a motion to adjourn.
8	MS. FARINA: Motion.
9	MR. FOX: Second.
10	MR. DEORIO: Moved and seconded. All those
11	in favor, signify by saying "aye."
12	("Aye" in unison.)
13	MR. DEORIO: We are adjourned. It is 11:22.
14	MAYOR WILDER: Thank you for attending.
15	
16	(Meeting adjourned at 11:22 a.m.)
17	
18	
19	Stephan By Wilder
20	Stephan B. Wilder
21	Stephan B. Wilder, Chair
22	
23	
24	
25	

1	CERTIFICATE
2	
3	
4	STATE OF OHIO ) )SS
5	STARK COUNTY )
6	I, Laurie Maryl Jonas, a Registered Merit Reporter and Notary Public in and for the State of Ohio, duly
7	commissioned and qualified, do hereby certify that this meeting was by me reduced to Stenotype and afterwards
8	prepared and produced by means of Computer-Aided  Transcription, and that the foregoing is a true and
9	correct transcription.
10	I further certify that this hearing was taken at the time and place in the foregoing caption specified.
11	
12	I further certify that I am not a relative, employee of or attorney for any party or counsel, or otherwise financially interested in the event of this
13	action.
14	I do further certify that I am not, nor is the court reporting firm with which I am affiliated, under a
15	contract as defined in Civil Rule 28(D).
16	IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal of office at Canton, Ohio, on this
17	22nd day of March, 2020.
18	
19	Laurie Maryl Jonas  Laurie Maryl Jonas RMR & Notary Public.
20	My commission expires January 6, 2022.
21	
22	
23	
24	
25	

MAYOR WILDER: [9] 3/12 3/14 5/2 5/14 14/14 14/20 15/17 15/23 16/14 MR. DEORIO: [35] MR. FOX: [9] 3/17 6/19 12/10 12/18 13/8 13/12 14/3 14/6 16/9 MS. ALABACK: [29] MS. BAUGHMAN: [1] 3/22 MS. FARINA: [18] MS. HART: [20] MS. ODEGARD: [2] 3/15 4/15 MS. TEIS: [1] 4/10 /D [2] 11/6 11/9 10 [1] 8/13 11 a.m [3] 15/22 15/25 15/25 11:00 [1] 15/19 11:05 [1] 1/17 11:05 a.m [1] 3/4 11:22 [2] 16/13 16/16 12 [1] 14/6 13 [1] 14/4 14 [1] 8/1 145 [1] 1/16 16 [4] 1/6 1/17 3/3 5/11 2019 [2] 4/2 5/12 2020 [8] 1/6 1/17 3/3 6/3 6/5 7/13 15/22 17/17 **2022 [1]** 17/20 22nd [1] 17/17 23 [1] 15/21 23rd [1] 15/25 28 [1] 17/15 2s [9] 5/24 6/4 6/8 8/2 8/15 9/17 14/18 15/11 15/13 330.492.4221 [1] 1/24 330.928.1418 [1] 1/24 3s [4] 7/19 7/22 15/3 15/5 a.m [6] 1/17 3/4 15/22 15/25 15/25 16/16 able [1] 9/21 about [1] 15/6 Abstain [1] 5/22

abstention [1] 5/23

accept [2] 5/3 5/15

action [2] 10/7 17/13 actually [4] 9/24 12/10 12/12 15/12 adjourn [1] 16/7 adjourned [2] 16/13 16/16 administration [5] 2/2 2/5 3/7 3/9 6/18 Administrative [1] 2/8 affiliated [1] 17/14 affixed [1] 17/16 after [3] 8/8 15/3 15/15 afterwards [1] 17/7 again [2] 4/13 14/9 agenda [2] 3/20 14/13 ago [1] 11/4 ahead [1] 11/24 Aided [1] 17/8 Akron [1] 1/24 Alaback [4] 2/6 3/18 4/3 4/23 all [18] allowed [1] 11/8 also [3] 6/4 6/16 8/24 Although [1] 9/1 always [2] 11/12 11/18 am [3] 17/11 17/14 17/14 annually [1] 12/9 another [3] 4/7 8/22 15/5 any [3] 5/12 7/13 17/12 anymore [1] 8/12 anything [2] 7/23 8/9 apparently [1] 15/9 appoint [1] 4/23 appreciate [2] 10/1 11/17 approval [7] 5/24 6/23 7/15 7/17 7/18 7/21 15/4 approve [4] 6/9 8/21 9/2 15/9 approved [3] 8/9 8/10 approves [1] 7/7 AR [1] 10/21 ARCHIVES [5] 1/1 1/13 changes [3] 4/2 5/12 2/8 3/2 15/24 are [14] 5/12 5/13 6/2 6/4 6/10 6/21 7/14 7/19 8/2 8/9 10/22 11/11 11/24 16/13 around [3] 3/4 6/16 15/7 as [9] 4/24 5/15 8/14 8/14 9/4 10/7 10/7 12/25 17/15 ask [1] 7/20 asking [1] 7/17 Assistant [1] 2/4 attend [2] 12/5 13/19

according [2] 7/2 7/3

ATTENDANCE [1] 2/1 attending [1] 16/14 attorney [1] 17/12 audit [1] 11/9 audited [1] 11/13 auditor's [1] 7/1 aye [8] 5/8 5/9 5/19 5/20 16/4 16/5 16/11 16/12 Aye's [1] 5/10 back [2] 8/1 8/16 basically [2] 9/5 11/15 Baughman [1] 3/22 be [19] because [2] 11/7 11/13 been [1] 11/18 before [2] 7/24 15/6 beginning [1] 9/8 Being [1] 16/6 believe [4] 8/24 12/1 12/2 12/15 big [1] 12/6 both [1] 11/10 box [1] 11/1 bring [1] 14/16 Brown [1] 4/4 business [2] 9/5 16/6 call [1] 3/1 can [9] 5/11 6/9 7/1 11/3 11/7 11/9 12/1 14/8 14/9 can't [1] 8/9 CANTON [15] 1/2 1/12

1/16 1/17 1/24 2/2 2/3 2/8 2/10 2/11 3/2 3/15 4/25 15/24 17/16 caption [1] 17/10 cash [1] 10/24 Catherine [2] 2/4 3/8 certify [4] 17/7 17/10 17/11 17/14 chair [6] 3/13 3/14 5/2 5/14 7/7 15/23 Chairman [1] 2/3 city [7] 1/16 2/2 2/8 2/11 6/17 8/4 10/3 citywide [5] 8/25 9/4 9/5 9/9 9/18 Civil [1] 17/15 clerk [1] 12/4 collect [1] 14/18 Columbus [3] 9/3 9/20 13/25 come [1] 11/19 coming [2] 10/3 10/23 comments [1] 14/13 commission [13] 1/1

1/13 2/8 3/2 3/11 4/1 4/24 4/24 5/3 9/1 13/3 13/10 17/20 commissioned [1] 17/7 commissioning [1] 12/7 complete [1] 14/7 completely [1] 12/12 complicated [1] 11/19 comprehensive [1] 10/19 Computer [1] 17/8 Computer-Aided [1] 17/8 contract [1] 17/15 Coordinator [1] 2/11 copy [2] 6/19 6/20 correct [8] 6/12 6/15 6/23 6/24 7/4 7/6 12/18 17/9 correspondence [1] could [3] 4/6 4/13 15/5 council [8] 6/7 12/23 12/25 13/4 13/5 13/6 13/8 13/14 council's [1] 12/4 counsel [1] 17/12 county [3] 11/20 13/21 17/4 course [1] 11/23 court [2] 1/24 17/14 cover [1] 11/9 crash [1] 11/23 current [1] 11/13 date [2] 14/16 14/22 day [1] 17/17 days [1] 8/1 defined [1] 17/15 delegate [2] 12/4 12/23 13/21 delegated [2] 12/23 12/24 delegating [1] 13/1 **DeOrio** [2] 2/2 3/6

department [13] 4/11 6/5 6/6 6/7 7/10 8/2 8/15 9/8 9/12 9/13 10/10 12/10 12/16 departmental [1] 5/24 14/20 deputy [1] 3/8 designate [1] 13/17 Development [1] 2/5 did [3] 4/8 11/19 15/1 different [1] 12/12 differently [1] 15/12 digital [4] 11/4 11/6 11/7 11/11 direction [1] 14/12

director [13] 2/2 2/4 2/6 2/7 3/6 3/9 3/17 3/18 4/3 4/23 6/16 10/3 distribution [2] 6/6 7/9 do [12] 3/21 8/20 8/21 8/23 9/15 10/20 14/21 15/5 15/16 15/18 17/7 17/14 document [1] 8/3 does [3] 7/9 9/8 13/3 doesn't [3] 10/22 10/23 11/10 doing [2] 14/3 15/12 don't [6] 7/13 8/1 8/12 13/6 13/19 13/25 done [1] 11/24 down [2] 9/2 11/14 duly [1] 17/6

e-mails [1] 9/5 each [4] 3/6 9/11 12/10 12/15 eight [3] 8/13 11/15 14/6 else [2] 6/13 7/11 employee [1] 17/12 EMS [2] 10/15 11/3 end [1] 14/12 engineer [1] 6/17 engineering [2] 2/11 entering [1] 4/5 entertain [1] 16/7 entity [1] 13/20 even [1] 14/2 event [1] 17/12 every [7] 7/16 7/21 8/3 8/15 12/6 12/20 13/18 everybody [2] 3/5 6/13 everyone [3] 6/8 7/6 everything [1] 15/11 experience [3] 10/1 10/5 14/17 expires [1] 17/20

fact [1] 14/3 fall [2] 15/6 15/14 Farina [3] 2/4 3/8 5/7 departments [2] 14/19 favor [4] 5/7 5/19 16/4 16/11 fellow's [1] 11/20 few [1] 11/3 file [4] 7/1 10/20 10/21 11/1 filled [1] 8/5 finance [8] 2/6 3/19 4/3 4/24 6/17 10/3 10/21 12/12 financial [1] 11/10

F	historical [2] 6/22 7/23	12/5
financially [1] 17/12	hold [1] 8/23	least [1] 12/4
fine [1] 15/17	host [1] 13/24	Leichtamer [1] 6/2
fire [3] 6/18 10/13	hour [1] 12/19	let [2] 4/6 6/8
10/14	hours [3] 12/3 13/22	letting [1] 3/5
firm [1] 17/14	14/9	level [1] 13/21
first [2] 3/20 9/11	how [5] 8/20 10/20	light [1] 8/20
folks [1] 11/19	10/25 11/1 11/23	like [4] 3/1 4/9 6/19
follow [1] 15/3	I	10/21
following [1] 9/12	U.J. 541 O/4 E	Linda [3] 2/11 4/8 4/
foregoing [2] 17/8	l'd [1] 2/15	list [3] 8/10 8/17 10/
17/10	I'II [3] 6/20 16/2 16/7	listed [2] 10/25 12/1
forget [1] 11/20	I'm [8] 3/6 3/8 3/10	local [1] 9/1
form [6] 6/4 6/8 9/11	3/10 4/10 10/5 13/8 14/24	locally [1] 13/24
9/17 15/1 15/20		long [1] 8/14
format [1] 11/7	immensely [1] 11/18	looks [1] 7/7
forth [1] 14/7	income [1] 10/23	lot [2] 9/25 10/4
Fox [2] 2/7 3/17	individuals [1] 5/3	lots [1] 13/20
fun [1] 13/22	information [1] 10/2 interested [2] 3/23	Louisville [1] 10/4
further [3] 17/10 17/11	17/12	M
17/14	introduce [1] 4/9	made [1] 5/6
<u></u>	introductions [1] 4/8	mails [1] 9/5
<u>G</u>	is [35]	Main [1] 1/16
gave [1] 11/22	isn't [2] 7/19 14/1	make [4] 6/20 14/15
general [1] 12/14	it [24]	15/20 15/23
get [6] 6/20 7/21 7/25	it's [12] 4/16 4/17 9/24	makes [2] 5/2 5/14
9/2 14/16 15/4	10/22 10/23 10/25	manual [3] 9/7 9/14
gets [1] 12/16	11/12 11/13 12/4 12/10	15/10
getting [1] 7/20	12/22 13/11	MARCH [6] 1/6 1/17
glad [1] 10/5	Stare F41 2/20	3/3 15/21 15/25 17/1
go [9] 3/4 6/25 8/2 8/16		March 16 [1] 3/3
13/21 13/25 14/9 15/10	J	March 23 [1] 15/21
15/18	January [1] 17/20	Mark [1] 6/2
going [2] 11/1 14/6	Jeff [1] 13/9	marks [1] 7/23
good [2] 8/1 10/9	Jeff's [1] 13/10	Maryl [3] 1/14 17/6
got [2] 4/21 10/9	Jina [6] 2/6 3/18 4/3	17/19
great [1] 9/25	4/23 5/18 10/2	matter [4] 10/22 10/
group [1] 7/22	John [2] 11/21 11/22	11/6 11/10
guess [1] 4/6	join [1] 4/8	maybe [2] 11/2 12/5
guidance [1] 9/22	Jonas [3] 1/14 17/6	mayor [2] 2/3 3/12
H	17/19	me [4] 1/13 4/14 6/2
had [1] 8/6	just [10] 3/4 4/8 7/13	17/7
Hall [1] 1/16	9/16 11/5 11/9 12/14	means [1] 17/8
hand [1] 17/16	14/14 14/21 15/16	meat [1] 5/25
handle [1] 8/21	<u>v</u>	meeting [13] 1/6 3/1
happen [1] 13/20	<u> K                                    </u>	3/3 5/25 8/22 15/5
Hart [2] 2/8 3/10	keep [3] 8/14 11/11	15/12 15/13 15/14
has [10] 6/13 7/11 9/25	11/14	15/21 15/24 16/16 1
10/4 11/18 12/5 12/5	Kelly [7] 2/8 2/10 3/10	meetings [2] 12/8 1
13/4 13/5 13/18	3/15 4/15 4/25 14/16	member [5] 3/24 4/
have [42]	Kelly's [1] 10/2	4/7 4/24 13/10
nave [42] he's [1] 13/15	kind [1] 11/22	members [1] 4/1
	know [6] 3/5 10/21	Merit [2] 1/14 17/6
heads [1] 9/13	10/25 12/13 13/19	might [1] 14/2
hear [1] 8/1 hearing [1] 17/10	10/25 12/13 13/19 13/23	might [1] 14/2 miles [1] 11/24

last [1] 11/20

Laura [1] 4/4

17/19

Laurie [3] 1/14 17/6

law [4] 2/7 3/17 6/16

8/22 9/25 10/5 10/17

12/16 12/21 13/6

hereunto [1] 17/16

heritage [4] 2/10 3/16

hereby [1] 17/7

4/13 5/1

Monday [4] 1/17 3/3 online [3] 14/1 14/2 15/16 15/21 14/8 money [1] 10/23 only [1] 6/10 motion [7] 4/23 5/2 Opposed [2] 5/10 5/21 5/14 15/21 15/23 16/7 order [2] 3/3 4/22 16/8 other [4] 8/23 14/8 move [1] 14/7 14/13 16/6 Moved [2] 16/3 16/10 Ms [1] 4/5 my [4] 11/10 17/16 17/16 17/20 out [2] 8/5 15/1 name [2] 4/13 11/20 own [1] 12/13 need [9] 3/21 7/15 7/21 7/24 8/12 8/14 9/16 9/18 10/10 needs [7] 8/25 9/1 9/6 paper [1] 11/11 9/10 10/18 11/2 12/25 park [1] 6/5 never [1] 7/10 new [5] 4/2 4/12 4/20 part [1] 12/6 10/3 14/21 next [2] 8/8 15/16 no [9] 5/13 6/2 6/5 6/11 past [1] 8/12 7/12 8/6 10/6 11/6 16/6 NORTH [14] 1/2 1/12 pause [1] 14/9 1/16 1/16 1/16 2/2 2/3 2/8 2/10 2/11 3/2 3/15 period [1] 7/17 4/25 15/24 not [3] 8/7 17/11 17/14 Notary [3] 1/15 17/6 17/19 now [3] 11/8 13/7 15/13 piece [1] 8/3 place [1] 17/10 number [3] 8/11 9/6 11/12 plus [1] 11/12 O-D-E-G-A-R-D [1] 4/15 Odegard [4] 2/10 3/15 4/15 4/25 off [2] 7/8 8/23 prior [1] 11/25 offer [1] 9/21 office [3] 7/1 13/18 17/16 officer [3] 4/1 12/24 13/13 officers [1] 12/17 Oh [2] 4/17 13/9 OHIO [7] 1/2 1/15 1/17 6/22 17/3 17/6 17/16 Okay [12] 3/20 4/12 4/18 4/21 8/19 10/6 11/16 13/11 13/15 14/20 15/18 15/19 11/14 old [1] 4/19 once [1] 7/6 one [15] 4/19 4/20 5/23 9/4 9/11 9/18 9/19

(2) financially - RC

13/20 14/7 15/9 15/10

ones [1] 6/10

5/15 12/8 12/25 14/6

Miriam [1] 3/22

Miss Farina [1] 5/7

modules [1] 14/4

Miss [1] 5/7

14/7

schedule [12] 7/16

11/17 12/25 7/24 8/2 8/11 8/17 8/22 three-hour [1] 12/19 Street [1] 1/16 were [2] 11/5 11/25 8/25 9/6 9/17 10/25 Tim [4] 3/17 13/11 streets [1] 6/16 RC... [11] 7/19 7/22 8/2 what [8] 7/20 8/11 8/11 11/5 15/15 stuff [1] 11/1 13/14 14/1 8/15 9/17 14/18 15/3 submitted [3] 6/2 6/13 time [4] 3/4 10/7 15/19 8/21 11/6 11/7 11/24 schedules [7] 6/21 7/2 15/5 15/11 15/13 15/14 7/3 7/14 8/9 8/10 15/4 17/10 15/6 6/22 RC-2s [9] 5/24 6/4 6/8 times [1] 13/20 what's [1] 9/17 seal [1] 17/16 submitting [3] 7/15 8/2 8/15 9/17 14/18 second [10] 4/16 4/17 7/18 9/20 Timothy [1] 2/7 whatever [1] 8/13 15/11 15/13 5/4 5/5 5/6 5/16 5/17 successful [1] 11/5 today [1] 11/24 When [1] 6/20 RC-3 [1] 15/14 supposed [1] 11/23 where [1] 11/25 16/1 16/2 16/9 together [2] 10/21 RC-3s [4] 7/19 7/22 seconded [3] 5/18 16/3 sure [4] 6/20 9/23 10/22 WHEREOF [1] 17/16 15/3 15/5 which [2] 15/11 17/14 14/15 14/24 too [1] 10/17 16/10 RC2s [1] 7/5 top [1] 12/13 who [6] 3/6 4/3 12/7 secretary [2] 2/9 3/11 RC3s [1] 15/10 training [9] 12/3 12/3 13/2 13/4 13/17 see [1] 7/24 reached [1] 14/12 T-E-I-S [1] 4/11 seem [1] 14/12 12/9 12/13 12/14 12/20 whoever [1] 12/23 really [1] 11/2 send [3] 7/8 7/25 15/1 table [1] 3/4 13/23 14/10 14/15 whole [1] 10/18 rec [1] 10/11 take [2] 6/9 10/6 trainings [1] 13/19 Wilder [2] 2/3 3/12 sent [1] 9/2 receipts [2] 10/22 takeaway [1] 14/14 TRANSCRIPT [2] 1/5 will [14] 4/3 6/8 6/22 separate [4] 9/6 10/15 10/24 taken [2] 1/13 17/10 6/25 7/7 7/8 10/17 10/24 11/4 1/12 record [7] 2/8 3/2 4/6 talked [1] 15/6 13/20 13/21 13/21 September [2] 5/11 transcription [2] 17/8 7/16 8/3 11/7 11/8 tax [1] 10/23 13/24 14/16 15/3 15/23 15/7 17/9 records [24] technical [1] 9/22 transfer [1] 9/16 WITNESS [1] 17/16 September 16 [1] 5/11 reduced [1] 17/7 Teis [3] 2/11 4/5 4/10 set [2] 10/7 17/16 treatment [2] 6/1 6/3 work [1] 11/23 reflect [2] 4/7 9/8 seven [3] 8/12 11/11 ten [1] 10/4 true [1] 17/8 would [7] 4/22 6/19 9/3 regarding [1] 9/4 than [2] 12/12 15/13 9/21 14/24 15/17 15/20 11/14 truly [1] 11/14 Registered [2] 1/14 Thank [1] 16/14 two [2] 5/3 15/8 sewer [1] 6/17 www.premierreporters 17/6 that [55] she [1] 10/4 .com [1] 1/25 relative [1] 17/11 she's [2] 3/21 10/5 that's [11] 3/5 4/19 replace [1] 11/8 should [8] 8/15 8/16 4/19 7/5 8/8 8/14 10/25 under [1] 17/14 replacing [1] 4/4 undersigned [1] 1/14 9/11 9/13 12/19 13/3 11/8 12/7 12/24 13/17 Yeah [5] 10/16 12/11 Reporter [2] 1/15 17/6 their [5] 7/11 7/12 9/17 unison [4] 5/9 5/20 14/3 14/5 14/23 14/15 15/11 reporting [2] 1/24 shred [3] 8/6 8/9 15/15 12/13 13/22 16/5 16/12 year [6] 7/19 7/19 7/21 17/14 unless [1] 14/13 11/20 12/6 13/20 shredding [2] 8/8 8/11 theirs [1] 10/16 reports [1] 11/10 them [19] until [2] 8/10 9/3 vears [8] 8/13 8/13 sign [2] 7/8 14/8 represent [1] 4/25 then [16] 6/25 7/1 7/7 up [5] 8/23 10/7 11/19 8/13 10/4 11/4 11/12 signed [1] 6/4 representative [3] signify [4] 5/7 5/19 7/8 8/10 8/22 9/2 9/11 14/8 14/16 11/12 11/14 12/16 13/6 13/8 9/18 10/6 10/7 10/24 update [1] 3/25 ves [7] 7/6 8/14 8/18 16/4 16/11 required [8] 11/4 12/2 14/11 15/4 15/13 15/14 us [2] 11/22 14/16 10/14 13/12 15/2 15/8 simplest [1] 10/20 12/8 12/20 12/22 13/2 there [10] 5/4 5/12 5/13 usually [5] 10/19 12/4 you [32] simplistic [1] 11/2 13/15 14/15 5/16 6/2 6/4 8/15 9/17 12/6 13/24 15/8 you'd [1] 4/9 single [1] 8/3 requirements [1] 13/23 you're [2] 11/1 12/20 12/8 16/1 sit [1] 13/22 resident [1] 3/22 there's [8] 4/2 7/22 your [4] 3/20 4/13 4/16 so [42] retain [1] 7/2 society [6] 2/10 3/16 8/24 9/4 12/2 14/4 very [1] 11/18 14/17 retention [1] 7/17 view [1] 6/9 4/13 5/1 6/22 7/23 14/13 16/6 yourself [1] 4/9 review [3] 3/25 5/11 some [5] 4/2 9/22 these [3] 6/21 12/7 visitor [1] 3/21 14/15 13/19 10/10 11/19 14/3 rid [3] 7/20 7/21 7/25 they [16] 6/20 7/12 somebody [3] 7/11 right [6] 4/21 5/24 8/7 wait [1] 9/3 7/13 7/15 7/16 8/5 8/6 13/24 15/20 8/19 13/6 14/11 want [6] 8/21 8/21 8/23 8/10 8/13 9/2 9/15 9/16 someone [1] 9/25 **RMR [1]** 17/19 14/21 15/16 15/18 11/13 12/12 13/17 something [2] 11/18 room [2] 4/5 4/8 was [5] 5/6 13/9 14/3 14/24 14/25 Rule [1] 17/15 17/7 17/10 they're [1] 10/16 soon [1] 10/7 Runion [2] 11/21 11/22 water [7] 6/1 6/3 6/6 thing [1] 7/1 Specialist [1] 2/8 runs [1] 11/3 7/9 7/10 10/10 10/22 specified [1] 17/10 things [3] 7/2 7/21 way [1] 10/20 15/12 SS [1] 17/4 think [4] 4/1 8/5 11/24 we [46] staff [2] 4/7 9/22 said [1] 8/14 we'li [7] 3/4 10/6 10/7 STARK [1] 17/4 12/22 same [2] 7/1 15/19 14/18 15/4 15/14 15/14 thinking [2] 8/6 13/9 start [2] 10/9 14/9 satisfy [1] 13/23 we're [9] 7/15 7/17 state [5] 1/15 7/18 11/3 this [22] say [6] 4/13 7/19 9/3 7/18 7/20 8/1 8/11 8/11 those [10] 5/3 5/7 5/18 17/3 17/6 13/3 13/4 13/5 9/19 15/12 stating [1] 6/4 6/9 6/10 6/19 7/14 saying [6] 5/7 5/19 we've [3] 10/9 11/24 11/12 16/3 16/10 Stenotype [1] 17/7 8/12 12/20 16/4 16/11 14/12 three [6] 6/10 8/23 12/3 Stephan [2] 2/3 3/12 says [1] 7/24 well [5] 8/20 9/4 10/6 12/19 13/22 14/9 still [1] 10/10